



## STATE YOUTH EMPLOYMENT AND LEARNING PROGRAM

Our Future Workforce Depends On It!  
Our Businesses Need It!  
Our State's Economic Wellbeing Is At Stake!



SUMMER 2008

“Building 21<sup>st</sup> Century Career Competencies for CT Youth”

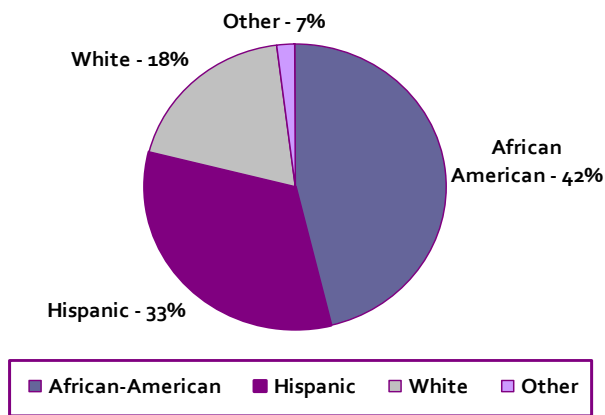
# Statewide Youth Employment Funding – Summer Jobs Summary

## NUMBER OF YOUTH SERVED IN 2008

Total Number of Youth Participants: 5,300\*

Over 1,000 additional more youth served from previous year as a result of stable State Fund contribution and additional leveraged funds. Yet still, over 3,810 additional youth applied, but were unable to be served.  
Over \$1,600,000 in wages were paid – an economic driver.

## RACE AND ETHNICITY OF SUMMER JOBS PARTICIPANTS



## NAMES OF ALL WORKFORCE REGIONS

### NORTH CENTRAL

Capital Workforce Partners

### EAST

Eastern CT Workforce Investment Board

### NORTHWEST

Northwest Regional Workforce Investment Board

### SOUTHWEST

The Workplace

### SOUTH CENTRAL

Workforce Alliance

## AGE DISTRIBUTION OF SUMMER JOBS PARTICIPANTS

AGE	TOTAL
14 & 15 years old	2,324
16 & 17 years old	1,553
18 years old +	412
<b>Total</b>	<b>4,289</b>

\* Participants include youths funded by both the state and leveraged funds who either fully or partially completed their program.

## HERE IS ONE EXAMPLE OF HOW YOUTH EMPLOYMENT IS MAKING A DIFFERENCE...

**Health Pipeline** -Four hospitals in Eastern CT (*Day Kimball, Putnam; Lawrence & Memorial, New London; William Backus, Norwich; and Windham Hospital, Willimantic*) sponsored 32 student intern. Students began a series of online courses selected by the hospitals to prepare them for the internship in the spring of 2008. Students were required to successfully complete the courses plus a First Aid and CPR course prior to the hospital internships. The hospital internships, paid by Youth Employment funds, expanded the students’ views of the career possibilities in healthcare. Before this experience, most youth said they wanted to be a nurse handling babies – now one wants to be a radiologist, and another is researching medical records and medical assisting.

# Capital Workforce Partners – Summer Jobs 2008 Profile

## NUMBER OF YOUTH SERVED IN 2008

Total Number of Youth Participants: 1,935

### CITIES/TOWNS WITHIN THE NORTH CENTRAL REGION

Andover	Hartford	Simsbury
Bristol	Hebron	Southington
Bloomfield	Manchester	Vernon
East Hartford	New Britain	Wethersfield
Enfield	Newington	Windsor Locks
Glastonbury	Plainville	

### ETHNICITY OF SUMMER JOBS PARTICIPANTS

ETHNICITY	TOTAL*
African-American	52%
Hispanic	36%
White	13%
Other	14%
Total	Total more than 100% due to multiple answers

### GENDER DISTRIBUTION OF SUMMER JOBS PARTICIPANTS

GENDER	TOTAL %
Male	47%
Female	53%

### AGE DISTRIBUTION OF SUMMER JOBS PARTICIPANTS

AGE	TOTAL
14 & 15 years old	47%
16 & 17 years old	41%
18 years old +	12%
Total	100%

\* Many noted multiple answers

## SUMMER JOBS FUNDING

	STATE FUNDING	# ADDL LEVERAGED FUNDED SLOTS <sub>1</sub>	# YOUTH UNSERVED
<b>NORTH CENTRAL REGION</b>	\$1,625,000	883 slots of the 1,935	817

<sub>1</sub> Funds that may include municipal funds, private and public foundation grants, etc. These are funds the Boards leverage state funding with to engage more youth.

# Photos from the North Central



# Eastern CT Workforce Investment Board – Summer Jobs 2008 Profile

## NUMBER OF YOUTH SERVED IN 2008

Total Number of Youth Participants: 331\*

### CITIES/TOWNS WITHIN THE EASTERN REGION

Brooklyn	Lebanon	Plainfield
Chaplin	Lisbon	Pomfret
Coventry	Mansfield	Putnam
Eastford	Montville	Stonington
Griswold	Mystic	Voluntown
Groton	New London	Waterford
Killingly	Norwich	Windham
		Woodstock

### ETHNICITY OF SUMMER JOBS PARTICIPANTS

ETHNICITY	TOTAL %
African-American	32%
Hispanic	45%
White	33%
Other	0%
Total	100%

### GENDER DISTRIBUTION OF SUMMER JOBS PARTICIPANTS\*

GENDER	TOTAL %
Male	51%
Female	49%

### AGE DISTRIBUTION OF SUMMER JOBS PARTICIPANTS\*

AGE	TOTAL %
14 & 15 years old	39%
16 & 17 years old	44%
18 +	17%
Total	100%

<sup>1</sup> Percentages may include participants who did not complete the program. Only 7% of this region’s participants were unable to complete the program.

## SUMMER JOBS FUNDING

	STATE FUNDING	# ADDL LEVERAGED FUNDS <sup>2</sup>	# YOUTH UNSERVED
EASTERN REGION	\$500,000	0	208

<sup>2</sup> Funds that may include municipal funds, private and public foundation grants, etc. These are funds the Boards leverage state funding with to engage more youth.

# Photos from the East



# Northwest Regional Workforce Investment Board – Summer Jobs 2008 Profile

## NUMBER OF YOUTH SERVED IN 2008

Total Number of Youth Served: 819

### CITIES/TOWNS WITHIN THE NORTHWESTERN REGION

Torrington	Newtown
Winsted	Wolcott
Naugatuck	Waterbury
Danbury	

### ETHNICITY OF SUMMER JOBS PARTICIPANTS

ETHNICITY	TOTAL
African-American	39%
Hispanic	39%
White	21%
Other	1%
Total	100%

### GENDER DISTRIBUTION OF SUMMER JOBS PARTICIPANTS\*

GENDER	TOTAL %
Male	51%
Female	49%

### AGE DISTRIBUTION OF SUMMER JOBS PARTICIPANTS

AGE	TOTAL
14 & 15 years old	72%
16 & 17 years old	25%
18 & 19 years old	3%
20+ years old	0
Total	100%

### SUMMER JOBS FUNDING

	STATE FUNDING	# ADDL LEVERAGED FUNDS <sub>1</sub>	# YOUTH UNSERVED
<b>NORTHWESTERN REGION</b>	\$1,125,000	0	331

<sup>1</sup> Funds that may include municipal funds, private and public foundation grants, etc. These are funds the Boards leverage state funding with to engage more youth.

# Photos from the Northwest



**Manufacturing Alliance Service Corp. (MASC)** The State Youth Employment Program afforded 17 Waterbury area 11th and 12th grade students in the Northwest Region the opportunity to participate in a program that explored manufacturing careers. This six week summer program offered both classroom and hands on exposure to the manufacturing industry. Included as part of the program: a two-week day camp at Asnuntuck Community College, where students concentrated in the areas of Welding Technology, Machine Technology, and Electronic Technology.



Police Activities League

# The Workplace – Summer Jobs 2008 Profile

## NUMBER OF YOUTH SERVED IN 2008

Total Number of Youth Served: 639

### CITIES/TOWNS WITHIN THE SOUTHWESTERN REGION

Ansonia	Norwalk
Bridgeport	Seymour
Derby	Shelton
Greenwich	Stamford

### ETHNICITY OF SUMMER JOBS PARTICIPANTS

ETHNICITY	TOTAL
African-American	53%
Hispanic	28%
White	13%
Other	6%
Total	100%

### GENDER DISTRIBUTION OF SUMMER JOBS PARTICIPANTS\*

GENDER	TOTAL %
Male	48%
Female	52%

### AGE DISTRIBUTION OF SUMMER JOBS PARTICIPANTS

AGE	TOTAL
14 & 15 years old	55%
16 & 17 years old	38%
18 years old +	7%
Total	100%

## SUMMER JOBS FUNDING

	STATE FUNDING	# OF ADDL LEVERAGED FUNDS <sup>1</sup>	# YOUTH UNSERVED
<b>SOUTHWESTERN REGION</b>	\$625,000	0	814

<sup>1</sup> Funds that may include municipal funds, private and public foundation grants, etc. These are funds the Boards leverage state funding with to engage more youth.

# Photos from the Southwest



# Workforce Alliance – Summer Jobs 2008 Profile

## NUMBER OF YOUTH SERVED IN 2008

Total Number of Youth Completing the Program: 1,576

### CITIES/TOWNS WITHIN THE SOUTH CENTRAL REGION

Cromwell	Hamden	North Haven
Deep River	Meriden	Old Saybrook
Durham	Middletown	Portland
East Haven	Milford	Wallingford
Guilford	New Haven	West Haven

### ETHNICITY OF SUMMER JOBS PARTICIPANTS

ETHNICITY	TOTAL %
African-American	59%
Hispanic	22%
White	17%
Other	2%
Total	100%

### GENDER DISTRIBUTION OF SUMMER JOBS PARTICIPANTS

GENDER	TOTAL %
Male	53%
Female	47%

### AGE DISTRIBUTION OF SUMMER JOBS PARTICIPANTS

AGE	TOTAL
14 & 15 years old	58%
16 & 17 years old	33%
18 & 19 years old	9%
Total	100%

<sup>1</sup> Percentages may include participants who did not complete the program. Only 8% of this region's participants were unable to complete the program.

## SUMMER JOBS FUNDING

	STATE FUNDING	# OF ADDL LEVERAGED FUNDS <sup>1</sup>	# YOUTH UNSERVED
<b>SOUTH CENTRAL REGION</b>	\$1,125,000	852 slots	1,638

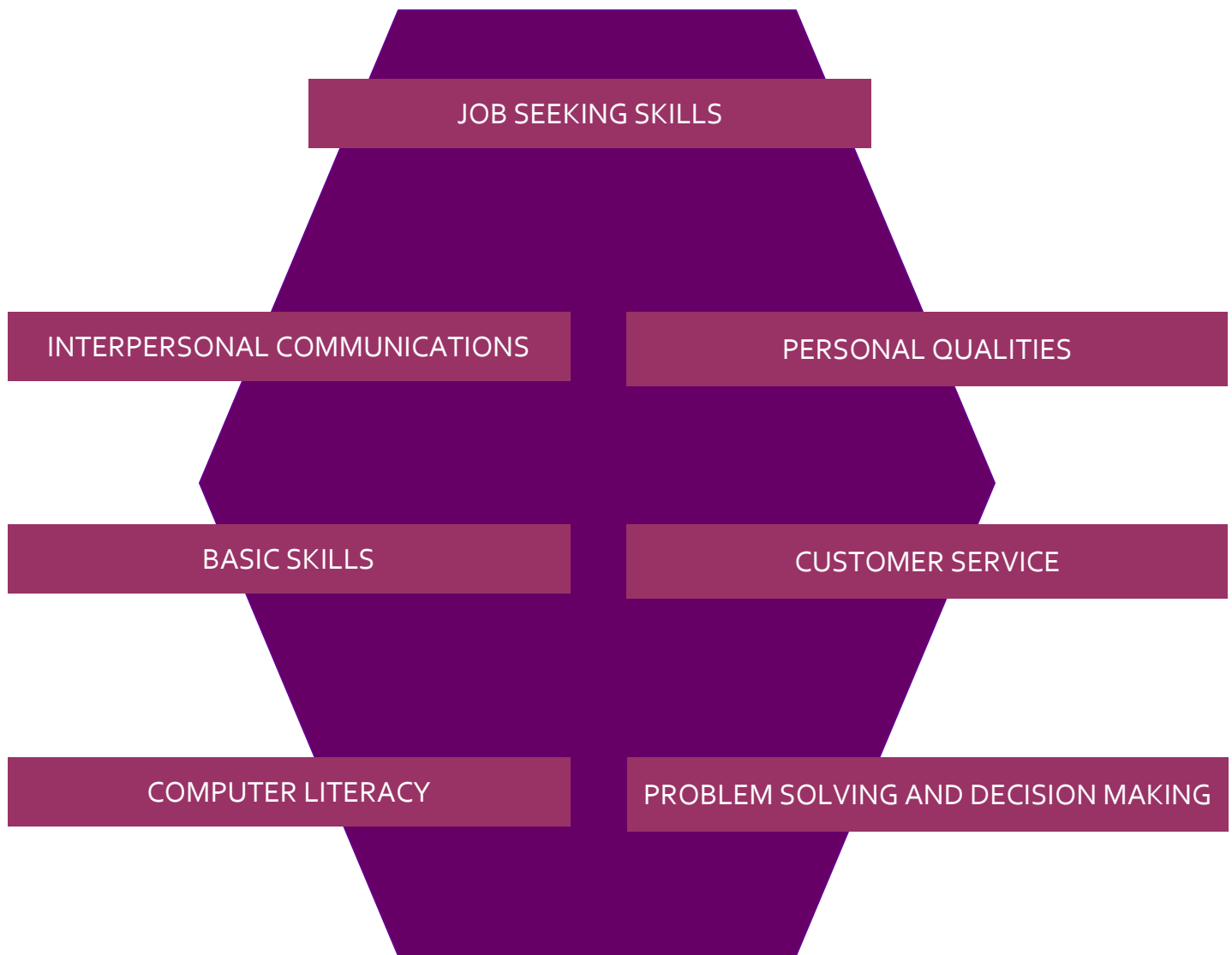
<sup>1</sup> Funds that may include municipal funds, private and public foundation grants, etc. These are funds the Boards leverage state funding with to engage more youth. Data shown relevant to State funds only.

# Photos from the South Central



# Connecticut's Summer Youth Employment and Learning Program

Means our Future Workforce are Building Career Competencies



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Capital Workforce Partners has developed a Career Competency System that has already begun to show positive outcomes in the State's Youth Employment and Learning Program. Competency training and preparedness positions our future workforce for successful careers and lifetime independence.

It is a powerful part of this program.

Beyond the social issue, our youth initiatives are about economic development, educating tomorrow's workforce and keeping Connecticut competitive. Funding the Youth Employment Program does more than employ youth. It prepares them for a successful career and lifetime independence. What a powerful investment.

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**Teaming with the Builders Association of Eastern CT –**

Fifteen youth from five northeast high schools worked on a project at the NE Regional School. Working with Chace Building Supply, a member of the Builders Association of Eastern CT they designed and built two vegetable stands that the National Association of Home Builders Eastern CT Student Chapter will use to sell items during the school year. The students also researched environmental science issues, harvested crops, developed a marketing plan and sold their products in the local community. Also students worked on work readiness skills – interviewing techniques, career decision making skills and work maturity skills. A full schedule for six weeks!

**Employer Engagement Specialists – Capital Workforce Partners, Millie Cook and Gerry Berthiaume**

“Tier 3 students (mostly high school juniors) were placed in many business locations this past summer including law offices, radio stations, libraries, The Travelers, St. Francis Hospital, the Hospital of Central CT, Diggs Construction, La Quinta hotels, Macristy Industries, the YM and YWCAs and Webster Bank – just to name a few.”



**Compliance Officer, United Shoreline Federal Credit Union – Yolanda Ecton**

“We have had the distinct pleasure of employing students through Youth@Work for the past two years. Up to ten students throughout the summer season were divided between four credit union sites and five students in the year round program. While employed at United Shoreline FCU each student has added a certain level of zest and synergy that have not only impacted staff but also credit union members alike. We have witnessed our youth growing as “mini professionals” and dedicated employees. All of our youth workers have been accepted into four-year Universities with concentrations ranging from Pre-Law to Business Finance. ”

**Career Specialist, ACES East Haven High School Collaborative, Barbara Green**

“Since starting the work program, ‘G.V.’ has shown not only an increase in his ability to work for a longer time, he is confident that what he is doing matters. He has shown an improvement in his ability to interact with not only familiar staff, but also with the co-workers at his job. Both his on the job skills and his ability to talk to other people about his work have helped ‘G.V.’ to become a more productive, focused student and worker.”

**"Be the change that you want to see in the world." – Mahatma Gandhi**



### Overview of Summer Employment Participants

Workforce Investment Board	Region	State Funding	2007 Participants*	2008 Participants	2007 Unserved	2008 Unserved
Capital Workforce Partners*	North Central	\$1,625,000	774	1935	810	817
Eastern CT Workforce Investment Board	East	\$500,000	336	331	190	208
Northwest Regional Workforce Investment Board	Northwest	\$1,125,000	657	819	225	331
The WorkPlace, Inc.	Southwest	\$625,000	759	639	687	814
Workforce Alliance	South Central	\$1,125,000	688	1,576	617	1638
<b>TOTALS</b>		<b>\$5,000,000</b>	<b>3214</b>	<b>5,300</b>	<b>2529</b>	<b>3808</b>

### Ethnicity of Summer Employment Participants

Workforce Investment Board	Region	African Amer	Hispanic	White	Other	TOTAL
Capital Workforce Partners	North Central	52%	36%	13%	14%	100%
Eastern CT Workforce Investment Board	East	32%	45%	33%	0%	100%
Northwest Regional Workforce Investment Board	Northwest	39%	39%	21%	1%	100%
The WorkPlace, Inc.	Southwest	53%	28%	13%	6%	100%
Workforce Alliance	South Central	59%	22%	17%	2%	100%
<b>TOTAL AVERAGES</b>		<b>42%</b>	<b>33%</b>	<b>18%</b>	<b>7%</b>	<b>100%</b>

Workforce Investment Board	Region	14 & 15	16 & 17	18+	TOTAL
Capital Workforce Partners	North Central	47%	41%	12%	100%
Eastern CT Workforce Investment Board	East	39%	44%	17%	100%
Northwest Regional Workforce Investment Board	Northwest	72%	25%	3%	100%
The WorkPlace, Inc.	Southwest	55%	38%	7%	100%
Workforce Alliance	South Central	58%	33%	9%	100%
<b>TOTAL # YOUTH AVERAGES</b>		<b>53%</b>	<b>36.2%</b>	<b>9.6%</b>	<b>100%</b>

\* Note – 2007 numbers do not include those served through leveraged funds.



CONNECTICUT  
**Workforce**  
Development Council

**SOUTH CENTRAL**  
Workforce Alliance  
[www.workforcealliance.biz](http://www.workforcealliance.biz)  
(203) 867 - 4030

**SOUTHWEST**  
The Workplace, Inc.  
[www.workplace.org](http://www.workplace.org)  
(203) 610 - 8500

**NORTH CENTRAL**  
Capital Workforce Partners  
[www.capitalworkforce.org](http://www.capitalworkforce.org)  
(860) 522-1111

**NORTHWEST**  
Northwest Regional Workforce Investment Board  
[www.nrwib.org](http://www.nrwib.org)  
(203) 574 - 6971

**EASTERN**  
Eastern CT Workforce Investment Board  
[www.ewib.org](http://www.ewib.org)  
(860) 859 - 4100