

Mayor's Future Workforce Investment System Leadership Committee (as of 12/1/05)

Mayor Eddie Perez, City of Hartford – Leadership Committee Chair

Michael Bangser, Former Executive Director, Hartford Foundation for Public Giving

Worth Loomis, Professor, Hartford Seminary, Former President, Rensselaer – Hartford

Luis Caban, President, Southside Institutions Neighborhood Alliance

Ruthie Mathews, Human Resources, St. Francis Hospital

Calvin Woodland, President, Capital Community College

Dick McAloon, Vice-President of Human Resources, Hartford Hospital

Lee Erdmann, Chief Operating Officer, City of Hartford

Mike Meotti, President, Connecticut United Way

Paula Gilberto, Vice-President, United Way of the Capital Area

Thomas Phillips, President & CEO, Capital Workforce Partners

Elliot Ginsberg, Chief of Staff, Congressman John Larson

Oz Griebel, President & CEO, MetroHartford Economic Alliance

Lena Rodriguez, Executive Vice-President & Chief Operating Officer, Community Renewal Team

Robert Henry, Superintendent, Hartford Public Schools

Marilyn Rossetti, Executive Director, Hartford Areas Rally Together

Lee Hunt, Executive Director, Blue Hills Civic Association

Lauren Kaufman, Vice President, Connecticut Business & Industry Association (CBIA)

Jerry Long, President, PCC Technology Group, LLC, Chairman, Hartford Chamber of Commerce

Veronica Airey-Wilson, Councilwoman, Hartford City Council

rJo Winch, Councilwoman, Hartford City Council

Core Partners

These partners are responsible for program implementation and build out; City of Hartford, Hartford Public Schools, Capital Workforce Partners

Service Partners

Agencies working with youth within the FWIS continuum and those using HartfordConnects to track the achievements of common outcomes.

AFCAMP, Blue Hills Civic Association, Catholic Family Services, City of Hartford Health and Human Services, Community Renewal Team, Community Partners in Action, Compass, Connecticut Rivers Council, Boy Scouts of America, CT Puerto Rican Forum, Hartford Communities That Care, Hartford Public Schools Student – Safe Schools Healthy Students, Mi Casa, Organized Parents Make a Difference, SAND, Southend Community Services, The Village for Families & Children, Urban League of Greater Hartford, Wheeler Clinic

FUTURE WORKFORCE
Investment System / Hartford

FUTURE WORKFORCE

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WHAT IT DOES: Connects young people to work experiences, promotes education, economic growth and opportunity in schools, government and the community.



WHAT IT IS: A comprehensive approach for preparing youth to contribute to be self sufficient.



GET INVOLVED:
This is a growing partnership.
Find out how you can get involved!

Get Revolutionary
Take Charge of Our Future

HARTFORD'S FUTURE WORKFORCE INVESTMENT SYSTEM

The Future Workforce Investment System (FWIS) is an initiative of Hartford's Mayor, Eddie A. Perez.

FWIS is a comprehensive approach for preparing Hartford's 14 to 24 years olds to become contributors to the economy in the Hartford area.

FWIS is an economic catalyst for the city committed to working with stakeholders to achieve success.

FWIS is a critical component of the Mayor's citywide system of supports for success from birth to 24 years of age.

FWIS is built on a combination of best practices and lessons learned. It integrates common elements from four Hartford area, youth-focused workforce initiatives.

FWIS is Hartford's blueprint for collaboration, tracking and achieving common positive education and employment outcomes for youth.

Vision

To ensure that youth and young adults are well educated and prepared to be productive members of the future workforce with the ability to meet the needs of the region's employers.

Intended Outcomes

More Hartford youth finishing high school.

More Hartford youth going to and finishing college.

More Hartford youth completing training.

More Hartford youth engaging in long-term, career-focused employment.

Ten Strategies

- 1 *Comprehensive Youth Delivery System & Strategies*
- 2 *Hartford Future Workforce Coordination & Oversight*
- 3 *Hartford Connects to Support Integrated Case Management & Reporting*
- 4 *Youth Development Practitioners' Academy Strategies*
- 5 *Summer Youth Employment & Learning Opportunities*
- 6 *Alternative Education & Diploma Plus Model Strategy*
- 7 *Strengthen Dual-Customer & Increase Sector-Based Training*
- 8 *Strengthen Dual-Customer & Increase School-to-Career Programs*
- 9 *Justice Involved Youth Employment/Skill Development*
- 10 *Older Youth Strategies & College/Bound/College Preparation*

2005- 2007 Areas of Focus

Programmatic

1. Youth Work Experiences: Develop both subsidized and unsubsidized career-focused internship opportunities; connect the Summer Youth Employment and Learning Program to career tracks through the Hartford Public Schools' Career Centers; work with Hartford Public Schools' Career Academies to enhance their ability to record information on *Hartford Connects*.

2. Hartford Public Schools Prevention Teams: Concentrate on building a system of high school prevention teams and enhancing their ability to support youth within the school system; ensure that relevant community agencies are connected to each team; ensure that all youth are assigned to a lead point of accountability; ensure that appropriate information is tracked through a common database system, *Hartford Connects*.

3. Adult/Alternative Education: Concentrate on program development to enhance the services available to Diploma Plus and Credit Retrieval enrolled youth; sustain case management for these programs; ensure that internships relevant to students' career goals are available; and that appropriate information is tracked in *Hartford Connects*.

4. Justice Involved Youth: Concentrate on strengthening the Youth Engagement and Violence Intervention (YEVI) program (case management, *Hartford Connects*, work and learn) and community need; ensure coordination with State juvenile justice agencies to partner with this population; work to support the efforts of State leaders to identify resources for this effort; and track appropriate information in *Hartford Connects*.

5. Data Reporting: Develop a Hartford Report Card monitoring the city's annual toward key future workforce indicators.

WHY INVEST IN OUR FUTURE WORKFORCE?

The cost of prevention programs are a fraction of the cost of treatment programs

Youth engaged in summer learning opportunities are more likely to retain academic learning year round.

In Connecticut, job gains of over 141,000 between 2002 and 2012 are expected, with an additional 411,000 openings created to replace workers who die, retire, or leave the workforce for other reasons.

Hartford needs a continuous pipeline of skilled, work-ready youth to meet the business needs impacted by this workforce transition.

Get Involved

Hartford's youth are a regional asset and they need your support. Get involved in efforts to increase positive educational and employment outcomes. Get involved in the development of tomorrow's workforce.

Here are some ways you can contribute:

- *Provide internships*
- *Job shadowing experiences*
- *Career exploration days*
- *Mentors*
- *Jobs*
- *Partner in coordinating services for youth*

Contact the FWIS Coordinator, Rachel Rivera at 522-1111 ext. 323

email: Rachel.t.rivera@po.state.ct.us or log onto www.capitalworkforce.org.

