



Youth Employment and Training Programs

Summer Youth Employment and Learning Program: A six-week, subsidized employment, competency development and workforce training opportunity for youths 14 – 21.

1. **TIER I - Project-based Learning and Career Exploration** - Career exposure activities and introduction competency development and team building.
For youth ages 14-16.
2. **TIER II - Simulated Work Environments and Career Exploration**- Continuation of competency development. Youth participate in a simulated work environment and participate in job shadowing and/or sector-related field trips.
For ages 15 – 18.
3. **TIER III - Enhanced Employability Skills Training and Employment** – Youth participate in subsidized internships preceded by competency development, and accompanied by supervision of both worksite and teacher/program coordinator.
For ages 16+.

These programs are recognized for increasing school retention and graduation, strengthening career competencies for the 21st century global economy and enhancing positive youth behavior and are measured using Results Based Accountability standards.

Year-Round Youth Employment and Learning Program: A stipend-based, school year program designed for students in 8th – 12th grades that provides after school competency development classroom work, combined with workplace field trips, guest lecturers and internships when available.

TIER II - Simulated Work Environments and Career Exploration Program - Continuation of competency development. Youth participate in a simulated work environment and participate in job shadowing and/or sector-related field trips.
For ages 15 – 18.

Career Connections - An unsubsidized, “Work and Learn” model designed to transition high school seniors and juniors to a successful career path.

TIER IV – Bridge Program - Through help from a school-based career coordinator, youths receive mentoring, job readiness workshops, learn how to conduct a job search and secure unsubsidized, private sector employment.
For ages 17+.

** All programs subject to alteration depending on funding and funding source requirements in any given year.*

Programs made possible by CAPITAL WORKFORCE PARTNERS: Businesses, Schools, Community Agencies, Municipalities, Foundations, State of Connecticut, US Department of Labor