



Eddie A. Perez
Mayor



City of Hartford Internship Program (CHIP)

What is CHIP?

The City of Hartford Internship Program (CHIP) is focused on ensuring that youth have valuable opportunity to gain early workforce exposure through real internship placements. CHIP serves both in-school youth and those who are at-risk for school failure by enabling youth to have a contextualized work experience and learn more about career opportunities in the Law, Government and Public Service sector. The CHIP program is currently aligned with the Law and Government Academy at Hartford Public High School and also serves Weaver High School students. The Office for Youth Services has successfully funded this program during the past two years and collaborates with Capital Workforce Partners to support the program's operation and implementation.

What do Students Learn?

Participating students complete approximately a four to six weeks of Career Competency Training in the following areas:

- Basic Skills (reading/math)
- Job Seeking Skills
- Communication Skills
- Customer Service
- Interpersonal Skills
- Personal Qualities

Participants also complete the Harrington O'Shea Assessment to determine their career interest.

What Happens on the JOB?:

CHIP students are required to have an eight to ten week internship. Students work 10 hours per week Monday thru Friday after school. All internships are subsidized through the program, therefore, there is **no cost to the employer**. Internships in Law and Government include placement in sites such as federal, state, and municipal government including police, fire, and public school teaching. Students are also placed in various settings throughout the community through partnerships with local non-profit organizations that work with or support law and government functions.

To date in FY 2008-2009:

- CHIP has served 66 youth
- 43.9% are Male, 56.1% are Female
- 71% were African American, 30% were Latino
- 60% were in the 11th grade, 33.3% were in 12th grade, 6.7% were in 10th grade