

Jobs for People
People for Jobs



**Capital
Workforce
Partners**

ANNUAL REPORT
2009–2010

We leverage public and private resources to produce skilled workers for a competitive regional economy.

Jobs for People,
People for Jobs

Note from the CEO and Chair

This has been a monumental year. It has been a difficult couple of years and while the recession that started in December 2007 officially ended in June 2009, the evidence of hard times and demand for the workforce system lingers on. In this annual report, we hope to provide you with a glimpse of what the “workforce system” has really meant in North Central Connecticut and in the lives of those individuals, businesses, youth and families we support.

Fortunately, through the American Recovery and Reinvestment Act of 2009, Workforce Investment Boards like Capital Workforce Partners have been able to provide healing to many during these most challenging times. Through this one-time stimulus, many families have been able to hold on, businesses have begun to stabilize and workers have been given the opportunity to gain new skills for the jobs of the future.

Here are just a few of the top achievements during our program year:

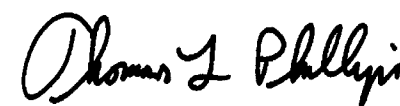
- **Funding**—Led the advocacy to restore the \$17.5 million State TANF program, \$3.5 million State Youth Employment Program, \$1.8 million State Mortgage Crisis Job Training Program and the state application for \$12.5 million Federal TANF ARRA funds.
- **Jobs First**—Brought the Jobs First Employment Services (JFES) program back to full capacity after it was shut down on June 30, 2009 because of state budget cuts.
- Implemented a very successful, ARRA-funded **Summer Youth Employment and Learning Program** serving 2,006, 14–24 year olds.
- **One-Stops**—Implemented new CTWorks One-Stop operating structure for greater efficiencies.
- **Jobs Funnel**—Celebrated 10 years of our Jobs Funnel program with U.S. DOL Secretary Hilda Solis.
- **Planning**—Developed a comprehensive 2010–2011 Integrated Budget and Business Plan with a Results-Based Accountability framework.

We'd like to publically thank the great Board, staff, contractors and funding partners this year for helping us help others—that, in turn, has helped the region as a whole get through a tough economic stretch.

Please join us in our efforts—support training and employment initiatives, help us prepare our youth for jobs that are needed in the future, help laid off workers find meaningful career alternatives, and voice your concerns with local, state and federal elected officials.

Together we can evolve and position the Capital Region workforce for successful pathways in the decades ahead.

Signed,



Thomas Phillips
President and CEO



Rich Cohen
2009–2010 Board Chair

Evolving Services to Meet Evolving Needs

Lisa Morgana is a stay-at-home mom who loves to look after her two children. Lisa's husband, a self-employed drywall installer, wasn't receiving enough work to cover all the household expenses due to the economic recession and downturn in housing and construction, so they fell several months behind on their mortgage payment.

Ten years ago, Lisa enjoyed working as a Certified Nurse Aide (CNA). She thought returning to work might help save their house. However, she needed to take a refresher course and the national test in order to be hired as a CNA again.

After visiting a CTWorks One-Stop Career Center, Lisa learned about the Mortgage Crisis Job Training Program and thought that might provide her with a solution. The program gave her a training scholarship to pay for the refresher course, the test and a set of uniforms.

While taking classes and preparing for the test, Lisa began contacting employers. Right after passing the test, she landed a job, was able to catch up on her mortgage payments, avoided foreclosure and saved her home.



Addressing Impacts of the Recession

CTWORKS. PARTNERSHIPS. CREATING SOLUTIONS FOR TODAY AND BEYOND.



CTWorks Career Centers were tested this year with job seeker demand at its peak, and many not just losing their jobs but their homes and livelihoods too. From July 1, 2009–June 30, 2010:

- **Over 28,500 individuals benefited from core services**—keeping our Hartford, Enfield, New Britain and Manchester CTWorks One-Stop Career Centers busy.
- **Over 2,700 individuals benefited from Workforce Investment Act (WIA) services**, more than double those who received these benefits in the previous year.
- **450 Dislocated Workers and 103 Low Income Adults received scholarships**—American Recovery and Reinvestment Act funds tripled the recipients who otherwise would have received training.
- **The Jobs First Employment Services program** returned from a hiatus after the state budget crisis was resolved in mid-September 2009. More than 3,300 customers were engaged or re-engaged by June, and the region's work participation rates were the highest in the state from February through June.
- As of June 30, 2010, 1,302 individuals whose homes were at risk entered the **Mortgage Crisis Job Training Program***. 1,735 employment support services were tapped into such as resume or interview preparation services, and 577 training scholarships were issued.

*STATEWIDE FIGURES. THIS PROGRAM IS A PROJECT OF CAPITAL WORKFORCE PARTNERS AND THE WORKPLACE, INC. IN PARTNERSHIP WITH STATE'S WORKFORCE SYSTEM AND THE CONNECTICUT HOUSING FINANCE AUTHORITY. PROGRAM PARTICIPATION RATES SINCE PROGRAM INCEPTION IN 2008.

For information about CTWorks, contact Pamela Nabors at pnabors@capitalworkforce.org. For information about the Mortgage Crisis Job Training Program, contact Rose Sbalcio at rsbalcio@capitalworkforce.org.

Preparing the Future Workforce

Angela Dunnham—Future Workforce Star 2009—was celebrated for her leadership and personal commitment at the June 2009 Workforce Stars breakfast. Angela is an outstanding youth leader, but it didn't start out that way. Angela's mother had a history of drug abuse and her father is estranged. She had moved around and lived with various relatives while growing up. As a result, she started fights at school and was disciplined more than once. She could have continued on a rocky path, but after connecting with Capital Workforce Partners' Summer Youth Employment and Learning Program, she has chosen a more successful pathway to her future. She found great mentors and coaches in Capital Workforce Partners' Althea Webber, with Vicki Gallon-Clark and Lee Hunt, who led her youth employment program at Blue Hills Civic Association. She fully developed her career competencies and was a model program participant. Angela has shared her story at numerous training forums and continues to be an outspoken advocate for youth employment programs at the State Capitol. She was the editor of her high school newspaper, held successful internships at Aetna, The Travelers and at Blue Hills. Angela leads by example. She has now gone on to Dartmouth College, hopes to continue to shape public policy in the future and pursue her career dreams.



Youth Programs

EFFECTIVE PROGRAM EXECUTION. MEANINGFUL EXPERIENCE. PROVEN RESULTS.

It was another record-breaking year in future workforce development and in providing the North Central Connecticut region with the career competencies they need to be ready for work, continue their education, build their careers, and attain and retain quality jobs. In our region, 2,006 youth ranging in age from 14–24 years old participated in the 2009 summer youth jobs program, up from 1,935 in the previous year. The funding from the American Recovery and Reinvestment Act (ARRA) could not have come at a better time, along with funding from the City of Hartford, Hartford Foundation for Public Giving and other key foundations to provide a continuum of programming for young people in the region.

Young workers from 20 municipalities in the region gained employment experience at over 400 worksites, ranging from community organizations, schools and municipal facilities to manufacturers, hospitals, media, museums and more. Here is a sampling of employers:

Aetna	Hartford Police Department and City Hall	Red Cross
Bristol Hospital	Jerome Home	SPX Precision Components
CCSU Athletics	Marshalls	Salvation Army
CRT East Hartford Shelter	New Britain Herald	State Farm Insurance
CRT Energy Assistance	New England Carousel Museum	Telemundo
First Transit	PCC Technology	Tomasso Group
Guidas	Prudential	WDRC
Hartford Hospital	Ramada Inn	YMCA
		Young Studios

The Year-Round program was also successful with 630 youths participating in job shadowing, networking, competency building, and internship opportunities, as well as out-of-school youths in Workforce Investment Act (WIA) programs and Adult Education initiatives.

Statewide, these youth employment program participants, especially those who had participated in the program for one or more consecutive summers, were noted to have been more likely to return to school and graduate.

If you are an employer and would like to hire a summer or after-school intern, be a mentor, serve as a guest speaker at schools or participate in youth networking sessions and career expos, contact Dennis Mink at dmink@capitalworkforce.org.

Creating a Healthy Talent Pipeline

Come rain or shine, snow or sleet, home health aide Barbara Abel is committed to those in her care. "It's all about understanding the little things that mean so much to a suffering patient, knowing what to look for and finding ways to bring smiles to their faces," says Barbara. "And the training I received through Capital Workforce Partners and VNA Healthcare Inc., has helped me to perform my job even better than ever."

Recognizing the importance of lifelong education, Barbara took advantage of every course made available to her, including on-site classes on aging, medical terminology, transition to college, computer literacy, hospice, Alzheimer's and dementia, mental health, rehabilitation and substance abuse.

Barbara has learned that changes in a person's health can be so quick, and that as a home health aide, she is usually the one who will pick up on signs of change before anyone else, and the training has enabled her to recognize more than she ever could before.

And when she is not busy helping her patients, she is encouraging her co-workers to continue their education and training too. The healthcare field is better because of quality training and because people like Barbara are committed to being the best they can be.



Allied Health Programs

IMPROVING QUALITY OF CARE. IMPROVING QUALITY OF LIFE.

The multiple allied healthcare workforce initiatives are all focused on preparing individuals to be successful healthcare employees and strengthening the skills of those currently in the workforce. In turn, the quality of patient care improves in ways that can significantly and positively impact people's lives. Capital Workforce Partners' CNA and direct care advancement initiatives provide on-site, basic skills education and clinical specialty training opportunities to workers in the area's hospitals and long-term care facilities. Workers learn, while at work, and then apply what they have learned to their jobs. The training is a great benefit to both the worker and the employer, and ultimately to the healthcare consumer.

"After a three-year partnership with Capital Workforce Partners, Southington Care Center has operationalized its grant work into its organization's goals. There is now a three-tiered, clinical ladder in place for CNAs that connects with education, monetary incentives and increased responsibility," said David Santoro, Administrator, Southington Care Center.

In an addition to on-site training and work-based education, Capital Workforce Partners ensures there are healthcare workforce orientations at the CTWorks One-Stop Career Centers available to all individuals who may be thinking about entering the allied health field, or branching out into other areas within healthcare. There is also a designated Business Services Consultant who is equipped to assist healthcare facilities with their training and recruiting needs.

If you are interested in any of our current allied health initiatives, contact Marian Eichner at meichner@capitalworkforce.org.



Manufacturing

ACHIEVING OPERATIONAL EXCELLENCE THROUGH A HIGH SKILLED WORKFORCE.

While it was a tough year for manufacturing in Connecticut, losing nearly 8,000 manufacturing jobs,* the state still has over 5,600 manufacturers employing over 214,000 workers—many in our North Central Connecticut Region. Yet, at a gathering of East Coast Manufacturers in May 2010, it was projected that “advanced manufacturing,” could reverse that negative trend.

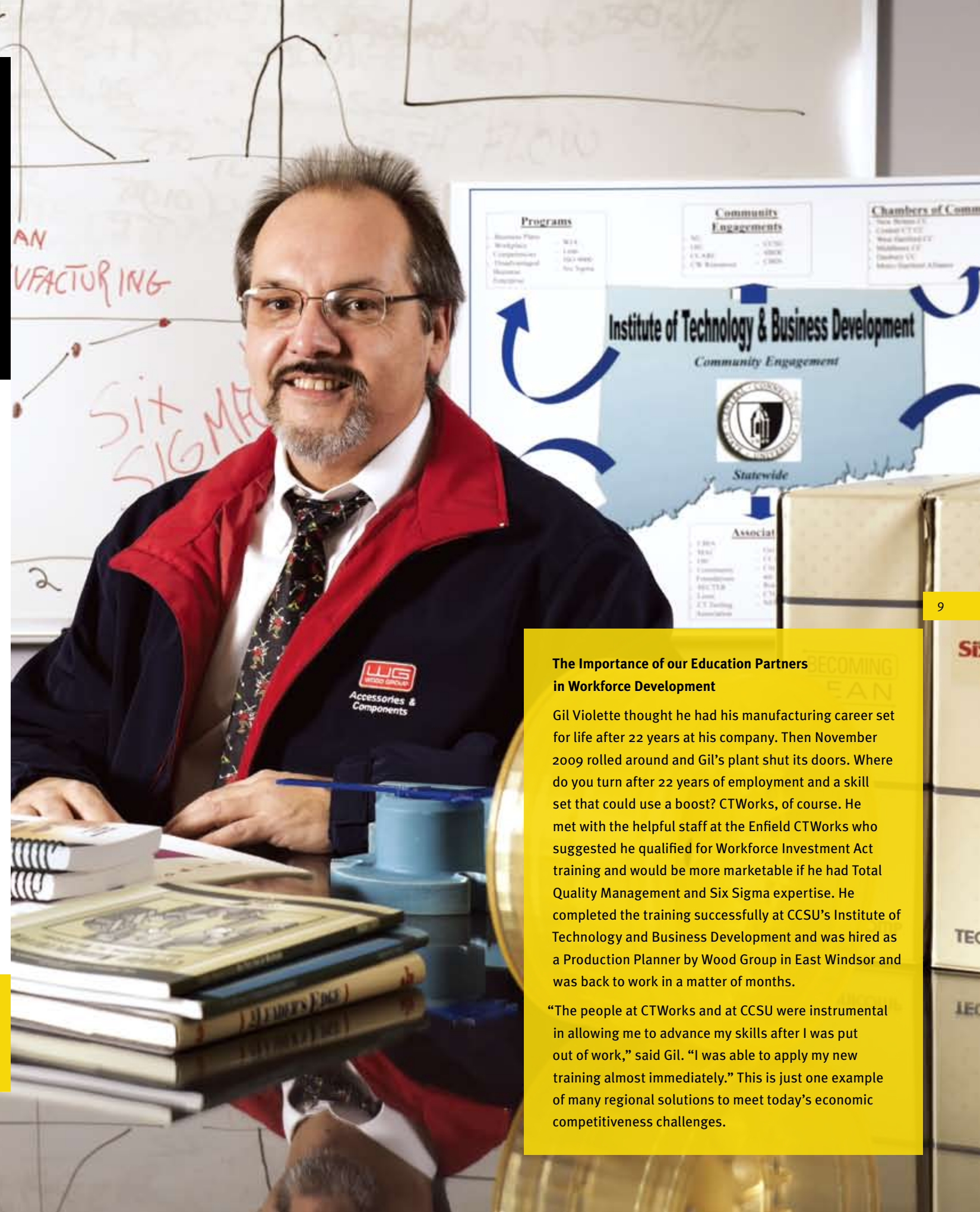
While the term “manufacturing” still conjures images of the old assembly-line format in dark and dirty facilities, advanced manufacturing involves highly-skilled workers who fabricate complex products such as medical devices, semi-conductors, optics, measurement tools and aerospace equipment.

Because these higher-end jobs require higher-end skills, the North Central Region’s education partners play a critical role in closing the skills gap between worker’s current manufacturing skills and the advanced skills manufacturing employers need. Key to providing this solution in the region are Asnuntuck Community College, Manchester Community College and Central Connecticut State University’s Institute for Technology and Business Development among others.

Also key in closing the gap this year have been the SMART, ADVANCE and STEM grant projects. The SMART grant offers three-tiered, certificate-granting programs in skills such as machining, CNC and welding technologies. The grant also provides Manufacturing Career Advisors to answer student and employer questions and provide guidance about career pathways. The ADVANCE program focused on a partnership with the CT Center for Advanced Technology to upgrade aerospace worker skills. The STEM grant has launched a web learning product with multiple job seeking and career building tools, and also has a career advisor in our region to assist individuals and employers with careers in science, technology, engineering and math.

*2011 CONNECTICUT MANUFACTURERS REGISTER, MANUFACTURER’S NEWS INC.

Career Advisors Matthew Ruminski (Manufacturing) mruminski@capitalworkforce.org and Dan Garewski (STEM) dgarewski@capitalworkforce.org can answer your questions. Also, see www.ctstemjobs.org for more information.



The Importance of our Education Partners in Workforce Development

Gil Violette thought he had his manufacturing career set for life after 22 years at his company. Then November 2009 rolled around and Gil’s plant shut its doors. Where do you turn after 22 years of employment and a skill set that could use a boost? CTWorks, of course. He met with the helpful staff at the Enfield CTWorks who suggested he qualified for Workforce Investment Act training and would be more marketable if he had Total Quality Management and Six Sigma expertise. He completed the training successfully at CCSU’s Institute of Technology and Business Development and was hired as a Production Planner by Wood Group in East Windsor and was back to work in a matter of months.

“The people at CTWorks and at CCSU were instrumental in allowing me to advance my skills after I was put out of work,” said Gil. “I was able to apply my new training almost immediately.” This is just one example of many regional solutions to meet today’s economic competitiveness challenges.

Green Jobs

GOOD FOR WORKERS. GOOD FOR BUSINESS. GOOD FOR THE WORLD. CREATING JOBS TODAY AND BEYOND.

Dwindling natural resources, growing global demand for energy and climate change are issues irrevocably altering the global economy. In Connecticut and in the nation, concerns about the environment, energy dependence, and a need for job creation to reduce unemployment all lead to a continued interest in “green jobs.” The Connecticut Energy Efficiency Fund has estimated that the state requires 2,500 individuals trained in a number of “green” disciplines.

Capital Workforce Partners, through its initiatives at CTWorks and the Jobs Funnel, and in partnership with the Department of Labor, Connecticut Community College System and area businesses, is taking on this challenge by:

- Greening and upgrading the skills of our current workforce
- Recruiting and training dislocated workers and low-income adults in green career pathways
- Creating a “pipeline” of future green workforce
- Increasing employer engagement through outreach, Incumbent Worker Training and On-the-Job Training
- Aligning green initiatives as a cohesive system in our region

Green Industry Sector Focus:

- Renewable Energy Generation
- Transportation
- Energy Efficiency
- Green Construction
- Environmental Protection
- Manufacturing
- Recycling and Waste Reduction

U.S. Secretary of Labor, Hilda L. Solis, along with Assistant Secretary Jane Oates and Connecticut Congressman John Larson came to Hartford in March 2010 to lead a Capital Workforce Partners’ Jobs Funnel celebration in honor of its Tenth Anniversary of operation, and 2,000 workers trained in 10 years and for having a construction and related trades training program that serves as a model for the nation.

We are well positioned to take on the “green challenge.”

For more information about green jobs, contact Pamela Tonello at ptonello@capitalworkforce.org.
For more information about the Jobs Funnel, contact Yolanda Rivera at yrivera@capitalworkforce.org.
For more information about Business Services, contact Janet Gemmiti at jgemmiti@capitalworkforce.org.



Employers Are Our Key Customers

Victory Energy Solutions in New Britain, CT is a model business when it comes to taking on the “green” challenge. The business began in 2009 focusing on high-quality energy management services, saving customers hundreds of dollars on their heating and electricity bills, while at the same time, helping the environment.

In order for the business to get off to an optimal start, business owners Paul Keyes, Raquel Kennedy and Michael Gionfriddo (not pictured in this photograph) needed a workforce certified with the “green” technical skills as well as exemplary soft, “people” skills that would help their business prosper. The workforce system, CTWorks,

education partners and the Jobs Funnel had what it took to get the job done.

In order to build their workforce, several Jobs Funnel candidates were given on-the-job training opportunities. Others were hired after obtaining key certifications through the Jobs Funnel.

To grow the skills of their existing workers, Victory Energy Solutions continues to provide incumbent worker training to meet increasingly sophisticated certifications required by the Connecticut Energy Efficiency Fund. Victory Energy Solutions was recognized as a “workforce star” in June 2010, and is positioned to grow, creating jobs for the region far into the future.

Financials 2009–2010

ALLIED HEALTH SECTOR	FINANCIAL SOURCE	AMOUNT
Allied Health—Work-Based Learning	Robert Wood Johnson Foundation	\$140,426
Long-Term Healthcare	USDOL	\$94,589
Total Allied Health Sector		\$235,015

HARTFORD JOBS FUNNEL INITIATIVE		
Hartford Construction Jobs Initiative	OWC	\$225,000
Weatherization Assistance Program	OWC	\$206,010
Hartford Jobs Funnel Minority Outreach Program	New England Laborers' Training Trust Fund	\$57,193
Hartford Jobs Funnel Retention Specialist	HFPG	\$29,902
Total Hartford Jobs Funnel Initiative		\$518,105

MANUFACTURING SECTOR		
STEM Grant	Eastern CT Workforce Investment Board	\$41,999
SMART Grant	State of CT—Board of Trustees of Community Technical Colleges	\$35,907
High Growth Training Initiative Grant in Advanced Manufacturing	CBIA	\$1,664
Total Manufacturing Sector		\$79,570

ADULT SERVICES		
Jobs First Employment Services	CTDOL	\$6,009,350
Workforce Investment Act (WIA)—Dislocated Worker (DW) Services	USDOL	\$2,078,515
Workforce Investment Act—Adult Services	USDOL	\$1,874,436
WIA—DW Stimulus	USDOL-ARRA	\$1,631,272
WIA—Adult Stimulus	USDOL-ARRA	\$524,890
National Emergency Grant	USDOL	\$405,108
15% Governor's Reserve Projects—IWT	USDOL-ARRA	\$215,826
Mortgage Crisis Job Training Program	The Workplace, Inc.	\$188,688
15% Governor's Reserve Projects	USDOL-ARRA	\$186,772
Low Income Families Employment (LIFE)	United Way of Central & Northeastern CT	\$112,500
Incumbent Worker Training (IWT)	CTDOL	\$98,102
WIA Incentive/Technical Assistance Grants	UDSOL	\$86,103

CONTINUED...

ADULT SERVICES (CONTINUED)	FINANCIAL SOURCE	AMOUNT
Adult Education Services	CT Department of Education	\$71,393
Supportive Housing Program	HFPG	\$45,000
Ex-Offenders Job Retention Project	HFPG	\$23,898
Adult Education Redesign	HFPG	\$10,706
Total Adult Services		\$13,562,559

YOUTH SERVICES		
Workforce Investment Act Stimulus—Youth Services	USDOL-ARRA	\$2,714,327
Workforce Investment Act—Youth Services	USDOL	\$2,167,003
Summer Youth Employment and Learning Program	City of Hartford	\$1,000,000
Youth Employment and Training Program	CTDOL	\$463,125
Summer Youth Employment and Learning Program	HFPG	\$330,000
Job Corps—Career Transition Services	USDOL/Education and Training Resources (ETR)	\$109,110
City of Hartford Internship Program (CHIP)	City of Hartford	\$100,000
Communities Empowering Youth	USHHS	\$97,979
Other Local	Other: Local	\$97,036
Job Corps—Outreach & Admissions Services	USDOL/Education and Training Resources (ETR)	\$67,613
Summer Youth Employment and Learning Program	American Savings Foundation	\$50,000
Career Connections Program	Travelers Foundation	\$29,501
Career Connections Program	The Phoenix Companies, Inc	\$20,000
Career Connections Program	Aetna Foundation	\$15,010
Other Foundation	Other Foundation	\$12,328
Career Connections Program	The Hartford Courant Foundation	\$3,481
Career Connections Program	Pitney Bowes	\$3,000
Career Connections Program	New Alliance Foundation	\$1,000
Total Youth Services		\$7,280,513

OTHER GRANTS		
Workforce Development Grant	OWC	\$452,500
Technical Assistance & Resource Program Grant (SAMA)	OWC	\$399,000
Workforce Initiative Grant	OWC	\$127,000
Workforce Solutions Collaborative of Metro Hartford	Workforce Solutions Collaborative of Metro Hartford	\$80,012
TANF Emergency Matching Funds Grant Consultant	Various Foundations	\$33,500
Financial Management Assessment	HFPG	\$19,531
Miscellaneous/Other		\$38,320
Total Other Grants		\$1,149,863

TOTAL FUNDING FY10 \$22,825,625

Leadership 2009–2010

WIB Members 2009–2010

Linda Agnew
Deputy Commissioner
CT Department of Labor

John Boyd
President, Fuss & O'Neill Technologies

Sheldon Bustow*
Director, New Business Development
Hospital for Special Care

William Carroll
Business Development Coordinator
New Britain Chamber of Commerce

Stephen Cassano
Selectman, Town of Manchester
Chair, Legislative Advisory Committee

Karen Chadderton
Administrator, Riverside
Health & Rehabilitation Center

Richard Cohen
Owner/Operator
Shop Rite of Manchester
Board Chair

Jonathan Colman
Councilman, Town of Bloomfield
Vice Chair, Governance Committee

Christine Curtin

Bruce Douglas
Executive Director
Capitol Region Education Council

Lee Erdmann
Chief Administrator & Financial Officer
City of Springfield, MA

Carlos Figueroa*
Director, University Relations
Travelers

Ken Flanagan
President, Flanagan Industries
Board Vice Chair
Vice Chair, One-Stop Services

Silvana Flattery
Regional Administrator
CT Department of Social Services

Elliot Ginsberg
Chief Executive Officer, Connecticut
Center for Advanced Technology

Gena Glickman*
President, Manchester
Community College

Deborah Gogliettino*
Senior Vice President, Eastern
Connecticut Health Network

Lindy Lee Gold
Senior Development
Specialist, CT DECD

Alan Green
Executive Director
Hartford Housing Authority

Cherie Griffith-Dunn*
President & CEO, VLO Group
New England, LLC

Kim Hostetler
Vice President for
Administration & Communications
CT Hospital Association
*Vice Chair, Strategic
Management Committee*

Jason Howey
Vice President, OKAY Industries
*Vice Chair, Future Workforce
Services Committee*

Clarke King
President, AFSCME Local 1716
*Vice Chair, Legislative
Advisory Committee*

Erin Lamanna
Human Resources Manager
Pepperidge Farm, Inc.

Mark Leahy
National Accounts Manager
CT Spring and Stamping

Thomas Mongellow
Vice President & Treasurer
CT Bankers Association

Richard Mullins
Executive Assistant to the President
CCSU, Institute of Technology &
Business Development

Susan Pierson
Education Consultant
CT Department of Education

Rodney Powell
President & Chief Operating Officer
Yankee Gas

William Putt
Director, CCT Telecom Holding Limited
Chair, One-Stop Services Committee

Jonathan Richmond
Vocational Rehabilitation Counselor
CT Board of Education, Services
for the Blind

Fernando Rosa
Deputy Director, Hartford Economic
Development Corporation

Tami Schweikert*
Academy Director
Hartford Job Corps Academy

John Shemo
Vice President & Director
Economic Development
The MetroHartford Alliance

John Simoneau
Partner, KPMG, LLP

Charles Smith, CPA, CPC
Director, J.H. Cohn, LLP
Board Treasurer
Chair, Finance & Audit Committee
Chair, Governance Committee

James Stanley
Assistant Vice President,
Human Resources, The
Hartford—Personal Lines
*Chair, Future Workforce
Services Committee*

Carl Stephani
Executive Director, Central
CT Regional Planning Agency
Board Secretary

Timothy Stewart
Mayor, City of New Britain

Joseph Toner
Business Agent, Local Union No. 15

Denise Whitford†
Vice President & Branch Manager
New Alliance Bank

Connie Wilson-Collins
President, United Labor Agency

Lyle Wray
Executive Director, Capitol
Region Council of Governments
*Chair, Strategic
Management Committee*

Consortium of Chief Elected Officials 2009–2010

Bob Burbank
First Selectman, Andover

Dick Hines
Town Council Representative, Avon

Mayor Adam Salina
Berlin

Jonathan Colman
Councilman, Bloomfield

Robert Morra†
First Selectman, Bolton

Mayor Art Ward
Bristol

Catherine Bergstrom†
First Selectman, Burlington

Richard Barlow
First Selectman, Canton

James Hayden
First Selectman, East Granby

Mayor Melody Currey
East Hartford

Denise Menard
First Selectman, East Windsor

Maurice Blanchette†
First Selectman, Ellington

Mayor Scott Kaupin
Enfield

Kathleen Eagan
Town Manager, Farmington

Chip Becket†
Town Council Representative
Glastonbury

John Adams
First Selectman, Granby

Mayor Eddie Perez
Hartford

Bonnie Therrien†
Town Manager, Hebron

Stephen Cassano
Selectman, Manchester
Co-Chair

Bill Black
First Selectman, Marlborough

Mayor Timothy Stewart
New Britain
Co-Chair

Mayor Jeff Wright†
Newington

Robert Lee
Town Manager, Plainville

Mayor Vincent Festa
Plymouth

Mayor Anthony LaRosa
Rocky Hill

Mary Glassman
First Selectman, Simsbury

Lisa Pellegrini†
First Selectman, Somers

Matthew Galligan
Town Manager, South Windsor

John Weichsel
Town Manager, Southington

Michael Krol†
First Selectman, Stafford

Tom Frenaye†
First Selectman, Suffield

Steve Werbner
Town Manager, Tolland

Mayor Jason McCoy
Vernon

Ron Van Winkle
Town Manager, West Hartford

Jeff Bridges
Town Manager, Wethersfield

Peter Souza
Town Manager, Windsor

Steven Wawruck, Jr.
First Selectman, Windsor Locks



SERVING 37 NORTH CENTRAL CONNECTICUT COMMUNITIES

Capital Workforce Partners evolves its services to meet changing workforce challenges. We prepare the future workforce to help businesses over the long term. We enhance skills for workers who have been laid off, workers who are unemployed or underemployed or are simply in need of basic skills to connect and stay connected to the workforce. We are creating a talent pipeline to keep the region economically competitive. We work closely with our education partners to ensure the highest quality training that will result in long-standing careers. We recognize employers are our key customers, so we focus all of our programming around their needs, particularly in healthcare, manufacturing and green occupations. We are nimble, and strive to achieve high performance in all our initiatives. It's all about **Jobs for People and People for Jobs**. Let us know what we can do for you.

For more information about current Capital Workforce Partners initiatives, visit www.capitalworkforce.org. Be sure to click on our Integrated Budget and Business Plan Summary.

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