























Final WIA Outcomes Overview Dashboard Program Year 2007

WIA Outcomes for PY 2007 (Data from October 2008)				
<u>Measure</u>	<u>Goal</u>	<u>Performance</u>	<u>% of Goal</u>	<u>4 Quarter Trend</u>
<u>Entered Employment</u>				
Adult	81%		85.0%	◄►
Dislocated Worker	89%		93.4%	◄►
Older Youth Entered	74%		98.9%	◄►
<u>Employment & Credential Rate</u>				
Adult	70%		86.4%	◄►
Dislocated Worker	73%		101.2%	▲
Older Youth	56%		65.8%	▲
<u>Employment Retention</u>				
Adult	85%		103.4%	▲
Dislocated Worker	90%		104.0%	▲
Older Youth	85%		97.0%	▲
<u>Quarterly Earnings Change</u>				
Adult	\$11,500		102.3%	▲
Dislocated Worker	\$17,500		95.4%	▲
Older Youth	\$3,800		108.4%	▲
<u>Younger Youth (14-18)</u>				
Diploma/Equivalency Rate	64%		82.2%	▲
Skill Attainment	80%		95.8%	▲
Employment Retention	78%		111.3%	▲
Participant Satisfaction	71.0		94.7%	▲
Key				
 = Below Target (<80% of Goal)		 Trending Up		
 = Meets Target (Between 80% and 100% of Goal)		 Trending Down		
 = Exceeds Target (>100% of Goal)		 Trending Flat		

Measures Below Target	Measures Meeting Target	Measures Exceeding Target
1	9	6

- **The Older Youth Employment and Credential Rate measure fell below its target for the program year**
 - **Primarily because of the number of Out of School Youth served**
 - **This cohort group is especially difficult to retain in programs until desired outcomes are achieved**
 - **Lack of support for Out of School Youth is the major barrier to reengaging them once they disengage.**