

Capital Workforce Partners
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www.capitalworkforce.org

Workforce Investment Board Meeting and 5th Annual Workforce Stars Breakfast and Awards Ceremony

DATE: June 17, 2009
TIME: Workforce Stars Breakfast 8 to 10:30 a.m. - \$25. Per person
Board Meeting follows the breakfast from 10:30 to 11:30 a.m.
PLACE: Alumni Hall located in the Student Center at Central Connecticut State
University, New Britain

AGENDA

Action 1 Consent Agenda

- **April 30 minutes (attachment)**
- **Third Quarter Financials (attachment)**
- **Board Nominations for 2009-2012 Term (attachment)**
- **2009-2010 Meeting Schedule (attachment)**

Action 2 Election of 2009-2010 Officers (attachment)

Action 3 '09-'10 Committee Chairs and Vice Chairs (attachment)

Action 4 FY '09-'10 Revenue Budget (hand out at meeting)

Action 5 FY '09-'10 Operating Budget (hand out at meeting)

Action 6 Results-based Accountability Model (will e-mail separately)

Discussion

Governance Committee 2008-2009-Update (hand out at meeting)

President & CEO Report

'08-'09 Top Ten Achievements (hand out at meeting)

SAVE THE DATE-Next Board Meeting
Thursday, September 24 from 8:30 to 10 a. m.
The Lyceum, 227 Lawrence Street, Hartford



Capital Workforce Partners
One Union Place / Hartford, CT 06103
Phone: (860) 522-1111 / Fax: (860) 722-2486
www.capitalworkforce.org

Draft-Workforce Investment Board Minutes

April 30, 2009

Note: These minutes are not official until approved by the Board at the June 17 Board Meeting

Attendees: Linda Agnew, John Boyd, Bill Carroll, Karen Chadderton, Rich Cohen, Don Walsh for Bruce Douglas, Lee Erdmann, Ken Flanagan, Silvana Flattery, Elliot Ginsberg, Lindy Lee Gold, Kim Hostetler, Jason Howey, Rich Mullins, Susan Pierson, Bill Putt, John Shemo, John Simoneau, Charles Smith, James Stanley and Mayor Tim Stewart.

Guests: Susan Deschamplain, CTDOL, Kim Andy, OWC

Staff: Tom Phillips, Alex Johnson, Pam Nabors, Jim Boucher, Suzanne Dutilly and Vivian Rivera

Call to Order/Welcome

Meeting was called to order at 8:30am. Rich Cohen welcomed everyone and gave an update of the upcoming CWP 5th Annual Workforce Stars Breakfast and Awards Ceremony, June 17 from 8-10:30am at the CCSU Alumni Hall, New Britain. Invitations will be mailed to all members. There will be a Board meeting following the event at 10:30 in the same location.

Approval of Minutes

Rich entertained a motion to approve the minutes from the February 26 and March 24 meetings. Charlie Smith moved the motion and James Stanley seconded it. Motion was carried.

Consent Agenda Items

Finance & Audit-Charles Smith

Treasurer Smith reviewed the Statements of Financial Position and Activities, and noted the loss of some WIA Core funding through rescissions.

One-Stop Services

ARRA Allocation Plan-Tom Phillips

Tom Phillips presented the One-Stop Services Procurement and Allocation Plan Summary for FY 2010 set forth by the American Recovery & Reinvestment Act Funds (ARRA). We've had a comprehensive and thorough process resulting in a recommended framework that needs action. Tom gave a brief summary of the outcome of the special Board meeting from March 24, 2009 along with the challenges that CWP faces in the coming months. Some members had questions and comments on the participant selection choices for the youth program, the value/impact that some youth are going to be left with, and the balance of available slots for the targeted in-school and out-of-school youth. Rich Cohen responded that we will look at the intention/design of the stimulus requirements and guidelines to determine how we will better serve the population. The One-Stop Services Committee will be reporting back to the Board on this plan. *Rich entertained motion to approve the plan. Lee Erdmann moved the motion and Bill Putt seconded it. Motion was carried.* Rich Cohen and Tom Phillips commended the three Chairs of the Finance & Audit, One-Stop Services and Future Workforce Services Committees for all the work, effort and preparation that has been done pertaining to the stimulus package.

One-Stop Contract Recommendations-Bill Putt

Committee Chair Bill Putt presented the One-Stop Services Allocation Plan. He said all RFPs have been received and rated and the One-Stop Services Committee's recommendation for the Intensive

Services contract is to KRA Corporation from Maryland. This organization has a strong, definite focus on employment versus a more social services orientation. KRA is currently operating programs with excellent performance measures and work history in Virginia and Philadelphia as well as in a number of other locations, and they have been able to enter new locations and exceed. In order to make the change to the new employer, One-Stop staff will be asked to resign from their current positions and interview with KRA. Charlie Smith acknowledged the focus and accountability of one single manager to oversee the entire operation makes more sense. Members had the opportunity to ask questions and voice their concerns regarding job retention and recruitment of employees and the concerns of existing, local agencies. Bill Putt addressed all concerns and clarified that CWP's principal goal is to tighten up performance while providing quality services. Bill Putt called for a motion to accept the recommendation of awarding KRA the Intensive Services contract; Charlie Smith moved the motion and John Simoneau seconded it. Motion was carried.

The One-Stop Services Committee also recommended that Career Team, LLC, the incumbent, be awarded the Core Services contract. There was no extended discussion on this recommendation. Bill Putt made a motion to approve the recommendation; and Lee Erdmann seconded the motion. Motion was carried.

The Jobs First Employment Services (JFES) Training contract recommendations were also discussed. The One-Stop Services Committee requested that the awards will be made contingent upon State guidance and funding, and recommendations will be made based upon scoring and geographic need for JFES services. Bill Putt made a motion to accept the recommendation; Lee Erdmann seconded the motion. Motion was carried.

Bill Putt made a motion to authorize the One-Stop Committee to approve negotiated amounts with selected vendors at the maximum amounts of \$4.5 million for Intensive services and \$1 million for Core services. Lee Erdmann seconded the motion; motion was carried.

Future Workforce Services

WIA Youth Contract Recommendations-James Stanley

Committee Co-Chair James Stanley presented the recommendation plan for the Summer Youth Employment and Learning Program 2009 set forth by the Future Workforce Services Committee. The recommended service providers were deemed eligible for funding pending availability of the State of Connecticut, City of Hartford and private foundation funds. James also talked about the hurdles that CWP faces in finding worksites to support the program due to new federal requirements. Also, the Committee further recommended that it be empowered by the Board to agree on actual contract amounts based on funding availability, geographic distribution, and youth service needs. These decisions would be made at their committee meeting in May. Board member questions were answered and clarified. Lee Erdmann made a motion to accept the two contract recommendations and Karen Chadderton seconded the motion. Motion was carried.

Governance

Update on Board Member Recruitment-Charlie Smith

Charlie Smith summarized the Governance Committee report and encouraged all members to nominate one candidate for the upcoming 2009-2102 Board class.

President & CEO Report-Tom Phillips

Tom Phillips discussed the FY'10 budget for WIA Youth and Adult Dislocated Workers adding even with ARRA Stimulus funding, we will face additional service challenges if city of Hartford and state money is also not forthcoming.

The meeting was adjourned with a motion from Lindy Lee Gold. The motion was seconded by Lee Erdmann.

**CAPITAL WORKFORCE PARTNERS
STATEMENTS OF FINANCIAL POSITION
March 28, 2009**

		<u>March 31, 2009</u>		<u>March 31, 2008</u>
ASSETS				
Cash and Cash Equivalents	1	\$ 13,503	\$	1,051,794
Grant Receivable	1	1,591,926		614,497
Contributions Receivable	2	546,223		178,940
Accounts Receivable		29,501		27,495
Contractor Advances and Other Assets		179,263		160,012
Property and Equipment - Net		58,158		52,453
		<hr/>		<hr/>
Total Assets		<u>\$ 2,418,574</u>	<u>\$</u>	<u>2,085,191</u>
LIABILITIES AND NET ASSETS				
Liabilities				
Accounts Payable		\$ 1,280,035	\$	1,206,065
Accrued Expenses		71,475		62,489
Deferred Revenue		395,285		423,037
		<hr/>		<hr/>
Total Liabilities		<u>\$ 1,746,795</u>	<u>\$</u>	<u>1,691,591</u>
Net Assets				
Unrestricted Net Assets		\$ 162,844	\$	181,587
Temporarily Restricted Net Assets	2	508,954		212,013
		<hr/>		<hr/>
Total Net Assets		<u>671,799</u>		<u>393,600</u>
		<hr/>		<hr/>
Total Liabilities and Net Assets		<u>\$ 2,418,594</u>	<u>\$</u>	<u>2,085,191</u>

1. Timing between receiving payment for receivables-WIA/TANF- all has been received
2. Increase over last year-recognizing Robert Wood Johnson Grant for full amount of 3 year grant

CAPITAL WORKFORCE PARTNERS
STATEMENTS OF ACTIVITIES
FOR THE 9 MONTHS ENDED MARCH 31, 2009

	March 31, 2009	March 31, 2008
Changes in Unrestricted Net Assets		
Revenues:		
Governmental Grants	\$ 11,867,332	\$ 11,973,229
Contracted Services	1,746,294	1,422,242
Contributions	1,849	1,942
Gain on disposal of asset	-	-
Total unrestricted revenues	\$ 13,615,475	\$ 13,397,413
Net assets released from restrictions	976,118	692,418
Total unrestricted revenues and other support	\$ 14,591,593	\$ 14,089,831
Expenses:		
Payments to contractors	\$ 10,567,321	\$ 10,793,664
Salaries and Wages	1 1,675,271	1,432,981
Machinery, equipment and furniture	2 161,337	98,595
Employee benefits	3 517,762	382,799
Contractual services	784,789	523,178
Occupancy	465,421	465,840
Supplies and materials	60,217	54,862
Telephone	4 80,965	51,873
Printing	60,932	62,270
Advertising	44,061	48,243
Publications	15,778	18,328
Meetings and meals	58,182	53,766
Postage	4,419	5,993
Transportation	15,709	15,617
Miscellaneous expense	47,329	39,724
Equipment rental	6,604	7,059
Insurance	5 37,618	28,254
Depreciation	-	-
Loss on sale of property and equipment	-	-
Total expenses	\$ 14,603,715	\$ 14,083,046
Increase (decrease) in unrestricted net assets	\$ (12,122)	\$ 6,785
Changes in Temporarily Restricted Net Assets		
Contributions	\$ 354,250	\$ 682,159
Net assets released from restrictions	(976,118)	(692,418)
Increase (decrease) in temporarily restricted net assets	\$ (621,868)	\$ (10,259)
Increase (decrease) in Net Assets	\$ (633,990)	\$ (3,474)
Net Assets - Beginning of Period	\$ 1,305,769	\$ 620,878
Net assets -End of Period	\$ 671,779	\$ 617,404

1. Increase in staff- 4 Mortgage Crisis; 1 IT Manager; 1 Program Monitor; 1 Allied Health Director
2. Purchase of computers - timing between when purchased last year to this year
3. Increase in staff has increased benefit costs; also FICA of Summer Youth payroll since it was processed in house this past summer
4. Increase is from internet fees- didn't have last year- migrated from DOL server
5. Timing issue with insurance premiums- overall costs are for this year have only increased slightly

Projected Revenues by Source

FY 2009

As of February 28, 2009

Grant Source	6/30/2008 Adopted Budget FY09	Grant Awards FY09	Additions/ Changes to Carry in	Estimated Carry In	Total Grant \$	Administration CWP	Progam Operations	Total Admin/Operations	Program Services
Adult:									
WIA Incentive PY 2007 ON Line Learning	X	\$ 15,400			\$ 15,400	1,400	-	1,400	\$ 14,000
WIA Incentive PY 2007 WEPP	x	55,000			\$ 55,000	5,000	-	5,000	\$ 50,000
WIA Incentive PY 2007 Self Paced Work Skills	X	83,959			\$ 83,959	8,359	-	8,359	\$ 75,600
CTDOL Technology Grant		161,000			\$ 161,000				\$ 161,000
WIA Adult (7/1/07-6/30/09)-program carry over	x	137,392		26,549	\$ 163,941	-	-	-	\$ 163,941
WIA Adult (7/1/08-6/30/10)	x	1,908,511	-		\$ 1,908,511	190,851	190,851	381,702	\$ 1,526,809
ARRA WIA Adult									
JFES DOL	x	4,286,615	(214,331)	-	\$ 4,072,284	\$ 407,228	\$ 407,228	\$ 814,456	\$ 3,257,828
TANF Job Reorganization*	x	2,236,680	(78,284)	-	\$ 2,158,396	215,840	215,840	431,679	\$ 1,726,717
CT State Dep of Education	x	71,393	-	-	\$ 71,393	3,570	-	3,570	\$ 67,823
Town of Manchester-LIFE		25,000	-		\$ 25,000	-	-	-	\$ 25,000
HFPG-Enfield LIFE	x	20,000	-		\$ 20,000	-	-	-	\$ 20,000
OWC-NB, Enfield LIFE, Homelessness & Other	x			(700)	\$ 106,800	-	-	-	\$ 106,800
United Way-Hartford & Enfield LIFE	x	25,000	-	(25,000)	\$ -	-	-	-	\$ -
HFPG-LIFE	x	48,000	-	(14,000)	\$ 34,000	-	-	-	\$ 34,000
American Savings Foundation-LIFE	x	25,000	-	(25,000)	\$ -	-	-	-	\$ -
Community Foundation of Greater New Britain-LIFE	x	25,000	-	-	\$ 25,000	-	-	-	\$ 25,000
CBIA Manufacturing Grant	x	40,000	-		\$ 40,000	40,000	-	40,000	\$ -
HFPG-Hartford Jobs Funnel	x	-		55,102	\$ 55,102	-	-	-	\$ 55,102
USDOL-Long Term Health Care Grant (3 yr)	x	168,945	-	270,106	\$ 439,051	25,925	-	25,925	\$ 413,126
Disabilities Navigator Program	x	92,150	-	43,360	\$ 135,510	-	-	-	\$ 135,510
HFPG-Supportive Housing Employment Program	x		60,000		\$ 60,000		2,500	2,500	\$ 57,500
Job Corp-OA renewal	a	80,000	(15,279)	9,003	\$ 89,947	3,838	-	3,838	\$ 86,109
Job Corp-CTS	a	98,337	(18,787)	19,667	\$ 104,606	7,955	895	8,850	\$ 95,756
CWEALF - Bridges III	x	17,000	-	2,654	\$ 19,654	-	-	-	\$ 19,654
Hartford Housing Authority	x		37,500		\$ 37,500				\$ 37,500
OWC-Hartford Construction Jobs Initiative	x	500,000	(50,000)	-	\$ 450,000	-	-	-	\$ 450,000
Health & Human Services YR2 and yr 3	x	88,000	225,000	57,800	\$ 370,800	-	-	-	\$ 370,800
CWEALF - RWJ Supplemental	x	-		15,000	\$ 15,000	-	-	-	\$ 15,000
Robert Wood Johnson (3 yr)	x	158,333	-	245,701	\$ 404,034	13,993	-	13,993	\$ 390,042
Main St. Community Foundation			400		\$ 400				\$ 400
DOL IW Training			40,000		\$ 40,000				\$ 40,000
OWC-Workforce Initiatives	x		233,355		\$ 233,355				\$ 233,355
Uway Workforce			65,000		\$ 65,000				\$ 65,000
CTDOL-21st Century Funding	a	77,622	-	(77,622)	\$ -				\$ -
New England Laborers' Training Trust Fund	x	63,150		(40,205)	\$ 22,945				\$ 22,945
Community Partners in Action - Ex - Offender MOU	x		35,000		\$ 35,000	3,182		3,182	\$ 31,818
HFPG - ex offender	x	-	37,500	15,041	\$ 52,541	-	5,000	5,000	\$ 47,541
HJFunnel Evaluation			12,500		\$ 12,500				\$ 12,500
Hartford Foundation for Public Giving-Adult Literacy Project	x	35,000	7,500	(12,999)	\$ 29,501				\$ 29,501
Hartford Making Connections- HJF	x	80,000	-	(46,595)	\$ 33,405				\$ 33,405
Carryover of Prior Year Admin	x	126,633		(54,458)	\$ 72,175	72,175		72,175	\$ -
WIA- State Incumbent Worker		114,195		(5,380)	\$ 108,815				\$ 108,815
WIA 15% Incumbent Worker	a	68,841	-	(2,553)	\$ 66,288				\$ 66,288
OWC-Workforce Development Grant			453,883		\$ 453,883				\$ 453,883
CT Community Tech Colleges- SMART Grant			93,749		\$ 93,749				\$ 93,749
HFPG-Jobs Funnel Retention Specialist			62,920		\$ 62,920				\$ 62,920
New England Laborers' Training Trust Fund			33,025		\$ 33,025				\$ 33,025
Total Adult:									

**Projected Revenues by Source
FY 2009**

As of February 28, 2009

Grant Source		6/30/2008 Adopted Budget FY09	Grant Awards FY09	Additions/ Changes to Carry in	Estimated Carry In	Total Grant \$	Administration CWP	Program Operations	Total Admin/Operations	Program Services
Dislocated Worker:										
WIA DW (7/1/08-6/30/10)	x	1,471,800	-		-	\$ 1,471,800	147,180	147,180	294,360	\$ 1,177,440
WIA DW (7/1/07-6/30/09)	x	148,212			(17,424)	\$ 130,788	-	-	-	\$ 130,788
ARRA WIA DW										
The Workplace Inc.-Insurance & Finance		18,750	-		-	\$ 18,750	18,750	-	18,750	\$ -
NEG Grant		947,370				\$ 947,370	16,868 *		16,868	\$ 930,502
Mortgage Crisis Job Training Program		1,317,067	(179,427)		-	\$ 1,137,640	50,000		50,000	\$ 1,087,640
Total Dislocated Worker:										
Youth:										
WIA Youth (7/1/07-6/30/09)	x	170,928			(81,007)	\$ 89,921	-	-	-	\$ 89,921
WIA Youth (7/1/08-6/30/10)	x	2,111,410	-		-	\$ 2,111,410	211,141	211,141	422,282	\$ 1,689,128
ARRA WIA Youth										
HFFPG-Year Round Youth		175,000				\$ 175,000	8,750	-	8,750	\$ 166,250
State Summer/Year Round Funding	x	1,625,000	-		(81,250)	\$ 1,543,750	77,188	-	77,188	\$ 1,466,563
City of Hartford-CHIP program-FY 2007	x				52,341	\$ 52,341	-	-	-	\$ 52,341
City of Hartford-CHIP program-FY 2008	x	42,000			13,311	\$ 55,311	-	-	-	\$ 55,311
City of Hartford-CHIP program-FY 2009	x	150,000				\$ 150,000	7,500	-	7,500	\$ 142,500
Summer Youth:										
Hartford Foundation-Summer 2007	x	332,259	-		-	\$ 332,259	15,823	-	15,823	\$ 316,436
Private Contributions-FY2008	x	-			-	\$ -	-	-	-	\$ -
Private Contributions-FY2009	x	89,500	-		62,000	\$ 151,500	-	-	-	\$ 151,500
City of Hartford-current	x	1,050,000	-		3,000	\$ 1,053,000	53,000	-	53,000	\$ 1,000,000
Total Youth & Summer Youth										
Capacity Building:										
WIA Incentive FY 2008	X		25,540			\$ 25,540	-	-	-	\$ 25,540
American Savings Foundation/TD Bank North-Homelessness Project	x	14,000	23,000		(6,972)	\$ 30,028	-	-	-	\$ 30,028
OWC- SAMA (2 grants of \$285K each)	x	600,000	-		(30,000)	\$ 570,000	23,000	-	23,000	\$ 547,000
Hartford Foundation for Public Giving-Board Development	x	0			427	\$ 427	-	-	-	\$ 427
Hartford Foundation for Public Giving-Financial Assessment	x	20,000			5,964	\$ 25,964	-	-	-	\$ 25,964
Hartford Foundation for Public Giving-Technology Grant	x	35,000	-		(4,165)	\$ 30,835	-	-	-	\$ 30,835
CTDOL WIA Youth Capacity Building			12,500			\$ 12,500				\$ 12,500
FWIS - Staff	x	41,000	-		103,633	\$ 144,633	-	-	-	\$ 144,633
TOTAL										
		\$ 20,976,093	\$ 1,217,623		\$ 577,184	\$ 22,798,157	\$ 1,628,514	\$ 1,180,635	\$ 2,809,149	\$ 19,989,008
								\$ 2,809,149	FY 08/09 Projected Operations Revenue	
Private Contributions:										
Aetna Foundation	x	\$ 19,000			Carry in				\$ 2,791,957	FY 08/09 Projected Operations Expense
Travelers Foundation	x	\$ 45,000			WIA Adult	30,762			\$ 17,192	Surplus (deficit) *
American Savings Foundation		\$ 49,500			WIA DW	24,540				*Received grant but will carry forward
New Alliance	x	\$ 1,000			WIA Youth	16,873				admin dollars into FY10
Phoenix Foundation	x	\$ 25,000			WIA incentive	-				
Harford courant	x	\$ 12,000				72,175				
		\$ -								
		\$ 151,500								

Captial Workforce Partners					
Projected Revenues by Source					
FY 2009					
As of March 31, 2009					
	MOD 1	MOD 2	MOD 3	MOD 4	MOD 5
American Savings Foundation/TD Bank North-Homelessness Proje	(6,972)		23,000		
American Savings Foundation-LIFE	(25,000)				
Carryover of Prior Year Admin	9,273	(63,731)			
Casey Foundation-Hartford Funnell program	(31,494)	(15,101)			
CBIA Manufacturing Grant	-	21,664	(21,664)		
City of Hartford-CHIP program-FY 2008	12,745	566			
City of Hartford-CHIPprogram FY 2007	52,341				
City of Hartford-current	3,000				
Community Partners in Action	-	35,000			
CTDOL-21st Century Funding	-	(77,622)			
CTDOL- Youth Capacity Building				12,500	
CTDOL Technology Grant				161,000	
CTDOL IW Training Advanced Manufacturing				40,000	
CWEALF - Bridges III & 11999 Training fund	16,034	(13,380)			
CWEALF - RWJ Supplemental	15,000				
Disabilities Navigator Program	40,738	2,622			
FWIS - Staff	59,000	44,633			
Hartford Foundation for Public Giving- ex offender	-	52,541			
Hartford Foundation for Public Giving-Adult Literacy Project	(12,999)	7,500			
Hartford Foundation for Public Giving-Financial Assessment	427				
Hartford Foundation for Public Giving-Financial Assessment	5,965	(1)			
Hartford Foundation for Public Giving-Technology Grant	(4,165)				
Hartford Foundation for Public Giving- Jobs Funnell Retention Specialist					62,920
Hartford Housing Authority	37,500				
Hartford Jobs Funnel - OWC	(50,000)				
Hartford Jobs Funnel Evaluation		12,500			
Health & Human Services YR2	116,374	166,426			
HFPFG-Hartford Jobs Funnel	55,776	(674)			
HFPFG-LIFE	(14,000)				
HFPFG-Supportive Housing Employment Program	60,000				
JFES (5% recission)	-	(214,331)			
Job Corp-CTS	6,322	(933)	880		
Job Corp-OA renewal	12,792	(3,789)	944		
Main Street Community Foundation					400
Mortgage Crisis Job Training Program			(179,427)		
New England Laborers' Training Trust Fund	(34,767)	(5,438)			33,025
NEG Grant				947,370	
OWC-NB, Enfield LIFE, Homelessness & Other	107,500		(700)		
OWC-Workforce Initiatives	233,355				
OWC- Workforce Development				453,883	
Private Contributions-FY 2008	55,865	(55,865)			
Private Contributions-FY 2009	50,000	12,000			
Robert Wood Johnson	-	245,701			
SAMA/OWC	(30,000)				
SMART Grant				93,749	
State Summer/Year Round Funding (recission)	-	(82,000)	750		
TANF Reorg. (3.5% recission)	-	(78,284)			
United Way/ Community Foundation-Hartford & Enfield LIFE	(25,000)	-			
USDOL-Long Term Health Care Grant	-	270,106			
Uway Workforce				65,000	
WIA Adult (7/1/07-6/30/09)-program carry over	48,359	(21,810)			
WIA DW (7/1/07-6/30/09)	(17,565)	141			
WIA Incentive	83,959				
WIA Incentive	25,540				
WIA Incentive	15,400				
WIA Incentive	55,000				
WIA- State Incumbent Worker			(5,380)		
WIA 15% Incumbent Worker			(2,553)		
WIA Youth (7/1/07-6/30/09)	(40,281)	(40,726)			
Total Modifications	\$ 886,022.00	\$ 197,715.00	\$ (184,150.00)	\$ 1,773,502.00	\$ 96,345.00
Total Projected Revenue by Source	\$ 20,914,745.00	\$ 21,112,460.00	#####	\$ 22,701,812.00	\$ 22,798,157.00
1. Grant to support Hartford Job Funnel- retention specialist					
2. Grant to support promotion/marketing of Allied Health program					
3. Grant to support Hartford Job Funnel program costs					

Board Nominations for 2009-2012 Term

Private Sector	Public Sector
John Boyd, Fuss & O'Neil Technologies	Lee Erdmann, City of Harford
Carlos Figueroa, Travelers	Silvana Flattery, CTDSS
Rod Powell, Yankee Gas	Gena Glickman, President of Manchester Community College (confirmed for 2009-2010))
John Shemo, MetroHartford Alliance	Clarke King, AFSCME Local 1716
Charlie Smith, Haggett Longobardi, A Division of J.H. Cohn	Joe Tonner, Ironworkers Local 15
Karen Chadderton, Riverside Health	Bruce Douglas, CT Assn. of Public School Superintendents
Sheldon Bustow, Hospital for Special Care	
Deborah Gogliettino, Eastern Connecticut Health Network	
Cherie Griffith-Dunn, VLO Group New England, LLC	
Denise Whitford, TD Bank North	

Board Members not Renewing for 2009-2012

Tracy Casey, Webster Bank	Jay Maia , Bristol Boys & Girls Club
Simon Flynn, CT Lodging Association	
Elizabeth Lynch, Hospital of Central CT	
Brian Sardo, Travelers	
Bob DeLisa, Cooperative Systems, LLC	



A partner in **CTWORKS**
Our Workforce Executive

2009-2010 Workforce Investment Board Meeting Dates

The following meetings in 2009 are at the Lyceum, 227 Lawrence Street, Hartford

- **Thursday, September 24-8:30 to 10 a.m.**
- **Thursday, October 22-8:30 to 10 a.m.**
- **Thursday, December 3-Meeting & Holiday Luncheon-Noon to 1:30 p.m.**

The following meetings in 2010 will be at locations yet to be determined:

- **Thursday, February 25-8:30 to 10 a.m.**
- **Thursday, April 22-8:30 to 10 a.m.**
- **Thursday, June 17-8:30 to 10 a.m.**



2009-2010

Officers

Rich Cohen, Chair

Ken Flanagan, Vice Chair

Charles Smith, Treasurer

Carl Stephani, Secretary



2009-2010

**Standing Committees
Chairs & Vice Chairs**

Finance & Audit

Charles Smith, Chair

Jon Colman, Vice Chair

Future Workforce Services

James Stanley, Chair

Vice Chair (to be determined)

Governance

Charles Smith, Chair

Jon Colman, Vice Chair

One-Stop Services

William Putt, Chair

Ken Flanagan, Vice Chair

Strategic Management

Lyle Wray, Chair

Kim Hostetler, Vice Chair