

# WIA OUTCOMES OVERVIEW

## EAST REGION

### FINAL PERFORMANCE OUTCOMES FOR PROGRAM YEAR 2008

DATA THAT BECAME AVAILABLE OCTOBER 2009

		PERFORMANCE MEASURE	ACTUAL PERFORMANCE PY 2008		TARGET	% OF TARGET	
<b>Adults</b>	Entered Employment Rate	Numerator	39	95.1%	83.0%	114.6%	<b>Average for Adult Measures 120.1%</b>
		Denominator	41				
	Employment Retention Rate	Numerator	48	96.0%	85.0%	112.9%	
		Denominator	50				
	Average Earnings	Numerator	\$650,987	\$14,466	\$10,600	136.5%	
Denominator		45					
Employment & Credential Rate	Numerator	62	87.3%	75.0%	116.4%		
	Denominator	71					
<b>Dislocated Workers</b>	Entered Employment Rate	Numerator	27	84.4%	84.0%	100.4%	<b>Average for DW Measures 103.7%</b>
		Denominator	32				
	Employment Retention Rate	Numerator	25	96.2%	86.0%	111.8%	
		Denominator	26				
	Average Earnings	Numerator	\$391,294	\$15,652	\$15,300	102.3%	
Denominator		25					
Employment & Credential Rate	Numerator	20	74.1%	74.0%	100.1%		
	Denominator	27					
<b>Older Youth</b>	Entered Employment Rate	Numerator	16	88.9%	73.0%	121.8%	<b>Average for Youth Measures 117.5%</b>
		Denominator	18				
	Employment Retention Rate	Numerator	15	93.8%	85.0%	110.3%	
		Denominator	16				
	Earnings Change	Numerator	\$78,811	\$5,254	\$3,550	148.0%	
Denominator		15					
Employment & Credential Rate	Numerator	25	80.6%	62.0%	130.1%		
	Denominator	31					
<b>Younger Youth</b>	Retention Rate	Numerator	41	75.9%	82.0%	92.6%	<b>Measures Below 80% 0</b>
		Denominator	54				
	Skill Attainment Rate	Numerator	129	82.2%	84.0%	97.8%	
		Denominator	157				
Diploma/Equivalent Rate	Numerator	65	90.3%	74.0%	122.0%		
	Denominator	72					
<b>Survey</b>	Participant			79.7	76	104.9%	
	Employer						
<b>Overall Status of Performance</b>			<b>Not Met</b> (Below 80% of Target) 0		<b>Met</b> (80% to 100% of Target) 2		<b>Exceeded</b> (Above 100% of Target) 14

	Participants	Exiters	12 Month Emp. Retention	12 Month Earnings Change	Wages At Entry
<b>Adults</b>	173	86	88.0%	\$7,668	\$6,155
<b>DW</b>	138	37	95.5%	103.8%	\$8,176
<b>OY</b>	72	35	83.3%	\$4,591	\$3,641
<b>YY</b>	155	80			
<b>SS</b>	5,203				

**12 Month Retention:** Clients emp'd in 1st and 5th qtr after exit (1/1/07-12/31/07).    **12 Month Earnings Change:** wages 4 and 5 qtrs post exit minus wages 2 and 3 qtrs pre-program (1/1/07-12/31/07).    **Wages At Entry:** Average wage of those emp'd in 1st qtr post-exit (10/1/07-9/30/08)

**Time-Frames for the 17 Core Measures**

Entered Employment Rate and Employment & Credential Rate  
 Employment Retention Rate, YY Retention, and Earnings Change  
 YY Diploma Rate and YY Skill Attainment Rate  
 Customer Satisfaction Surveys

Exiters from October 1, 2007 thru September 30, 2008  
 Exiters from April 1, 2007 thru March 31, 2008  
 Exiters/Skills from April 1, 2008 thru March 31, 2009  
 Exiters/Employers from January 1, 2008 thru December 31, 2008

**WIA OUTCOMES OVERVIEW  
EAST REGION**