

Capital Workforce Partners
 2009 Indicator Trend and Potential Role Analysis

Population Indicator	Current Level (North Central Region)	Trend	Possible Primary Role	Possible Secondary Role(s)
Math CAPT Test (Percent Achieving Proficiency)	56.8%	Needs improvement, trend flat	Facilitator	Advocate Broker
Reading CAPT Test (Percent Achieving Proficiency)	55.9%	Needs improvement, trend flat	Facilitator	Advocate Broker
Percent of Residents 25+ with HS Diploma	86.6% (Hartford County)	Needs improvement, trend flat	Facilitator	Advocate Broker
Percent of adults at 200% of poverty	77.8% (Hartford County)	Need significant improvement, negative change from last year, trend flat	Coordinator Service Provider	Facilitator Advocate
Percent of Projected Job Openings Paying More than \$40,000 per year	50.3% (forecast for 2014)	Trend flat	Coordinator	Broker Advocate
Percent of Owner-Occupied Homes	66.8% (Hartford County)	Needs improvement, trend flat	Advocate	
Per Capita Gross State Product	\$52,058	Negative change from last year, CT lags behind several other New England States		
Unemployment rate	6.7% (Hartford County)	Needs significant improvement, unemployment rate increasing	Service Provider	Coordinator
Business Starts and Closings	2130:2001 (Hartford MSA)	Fewer Starts and Deaths in CT and Hartford Than in Previous Years; Ratio of Starts to Deaths needs improvement		

Capital Workforce Partners
 2009 Indicator Trend and Potential Role Analysis

Population Indicator	Current Performance	Trend	Possible Primary Role	Possible Secondary Role(s)
Percent of Entering 9 th Graders Graduating in 4 years	82.4%	Trend flat, needs significant improvement	Advocate	
Percent Achieving Proficiency on Math CMT	71.1% (Avg. for Hartford County)	Trend flat, negative change from previous year, needs significant improvement	Advocate	
Percent Achieving Proficiency on Reading CMT	72.9% (Avg. for Hartford County)	Trend flat, negative change from previous year, needs significant improvement	Advocate	

Definitions of Possible CWP Roles:

Facilitator: Participates as a partner, convening and guiding community planning efforts and working to sustain multi-partner efforts

Coordinator: Participates as a lead partner, developing community plans with a significant contribution by CWP

Advocate: Calling attention to need for action; raising public and partner awareness on an on-going basis

Service Provider: Provides services to customer specifically intended to contribute to a particular community result

Broker: Serving to link partner efforts without direct CWP service provision; referring customers to partner services

Capital Workforce Partners
2009 Indicator Trend and Potential Role Analysis

The lack of movement on these indicators since October 2007 tells a story...that much more work needs to be done in order to show progress on these indicators in the Hartford region, especially in the urban areas. When viewed together the above data results depict a challenging workforce preparedness outlook.

Consider:

- 22% of the region's adults earn less than 200% of the poverty level;
- 10% of those graduating from the state's public universities are earning degrees in math, science or technology;
- Only a little over 70% of the region's students reach goal on the 8th grade Connecticut Mastery Test;
- The region's productivity is decreasing and Connecticut is lagging behind other New England states.