

MEMORANDUM

Date: February 18, 2010

To: Chairman Cohen and Members of the Board

From: Lyle Wray, Chair and Kim Hostetler, Vice Chair of the Strategic Management Committee

Re: Budget Framework Recommendation

The Strategic Management Committee has been working with management to formulate the organizational goals for this year and the upcoming. We began that process by requesting that staff provide the committee with all the relevant goal documents. In conducting this review, it became apparent that we have the following:

- WIA/JFES plans
- One-Stop Committee goals
- Future Workforce Committee goals
- Governance Committee work plan
- Management's goals (Developed to incorporate the RBA strategies and clearly identify expected outcome metrics to implement the committee plans.)

As we continue to implement the Board development plan, it is important that we continue to adopt recognized Best Practice to annually communicate the work of the organization to the Board in the context of the Budget.

As such, it is our committee recommendation that management use the attached framework supported by the Strategic Management Committee to present the annual strategic goals, operational/compliance goals and budget for adoption by the Board in June for the FY '10-'11 budget year.